



# The Members' Press

David DeMoss  
President

Dave Ewing  
Vice President

Ron Vigh  
Financial Secretary

Karl Sill  
Recording Secretary

Tiffany Thatcher  
Editor

Alice Payne  
Co-Editor/Photographer

Marci Leahey  
Web Master

Published by UAW Local 1435

Toledo Machining Plant

Spring 2011

## Special Bargaining Convention 2011



*"Take Back the Middle Class"*



## LOCAL 1435

### EXECUTIVE BOARD

<b>President</b>	
Dave DeMoss.....	419-661-3477
<b>Vice-President</b>	
Dave Ewing.....	419-661-3498
<b>Recording Secretary</b>	
Karl Sill.....	419-661-3497
<b>Financial Secretary</b>	
Ron Vigh.....	419-666-7070
<b>Trustee</b> .....	Martha Jones
<b>Trustee</b> .....	Russ Dillon
<b>Trustee</b> .....	Bill Daniels Sr.
<b>Local Guide</b> .....	Yvette Gordon
<b>Sergeant at Arms</b> .....	Bill Kurek

### SHOP COMMITTEE

<b>Chairman</b>	
Rich DeVore.....	419-661-0903
<b>Skilled Trades</b>	
James Maldonado.....	419-661-3495
<b>West End</b>	
Dennis Schultz.....	419-661-3414
<b>Production/Non-Production</b>	
Rodney Ridgway.....	419-661-3494

### SHOP STEWARDS

<b>Districts</b>	
<b>10</b> Mitch Milton.....	419-661-3491
<b>13</b> Jay Tayler.....	419-661-0985
<b>20</b> Jimmy Neu.....	419-661-3467

### REPRESENTATIVES

<b>Retirees President</b> .....	Pam Richards
<b>Retirees Vice-President</b> .....	O.C. Ballard
<b>Retirees Secretary</b> .....	Bob Darmofal
<b>Retirees Financial Sec'y</b>	
.....	Marilyn Gibson-Lomas
<b>Benefits</b> Frank Bills.....	419-661-3496
<b>Health &amp; Safety</b>	
Ross Olinger.....	419-661-3492
<b>Skilled Trades Safety Rep.</b>	
Mike Brose.....	419-661-3476
<b>PQI/JAOP Facilitator</b>	
Alicia Langel.....	419-661-3307
<b>PQI Trainer/Communicator</b>	
Molly Henry.....	419-661-0577

<b>EAP</b>	
Carmen Mitchell.....	419-661-3574
<b>LITC</b>	
Robert Ray.....	419-661-0998
Marci Leahey.....	419-661-3532
<b>Attendance Counselor</b>	
Latisha Hackett.....	419-661-3532

<b>TPM</b>	
Ted Lippert.....	419-662-1721

### UNIT #742

<b>Caravan Knight Chairperson</b>	
Nathan Holman.....	419-661-3741
2nd Shift Steward.....	Robin Noe
3rd Shift Steward.....	Donnele Ringer

### UNIT #3

<b>Chairman</b>	
Tammy Bainter.....	419-661-1797
<b>Steward</b>	
Lauri Bradford.....	419-661-3403
<b>Recording Secretary</b>	
Bill Plummer.....	419-661-3441

### UNIT #4

<b>Chairman</b>	
Lee Bainter.....	419-661-3519
<b>Steward</b>	
Dave Arndt.....	419-661-3526
<b>Recording Secretary</b>	
Andy Abbas.....	419-661-3706
<b>Benefits Express Active</b>	
.....	1-888-456-7800
<b>Retirees/Surviving Spouses</b>	
.....	1-888-409-3300
<b>Chrysler Credit</b> .....	1-800-388-2133
<b>Active Member Program</b>	
<b>Caremark</b> .....	1-800-388-2133
<b>Participating Pharmacies</b>	
.....	1-866-329-4448
<b>Retiree Prescriptions</b>	
<b>Medco</b> .....	1-866-662-0274
<b>Merrill Lynch (401K)</b> .....	1-800-483-7283
<b>Social Security Administration</b>	
.....	1-800-772-1213
<b>Absence Call Center</b> .....	1-800-810-2271
<b>Sedgwick</b> .....	1-888-322-4462
<b>Delta Dental</b> .....	1-800-282-0749
<b>UAW Legal Services</b> .....	419-471-1489
<b>New Car Purchase</b> .....	1-800-756-2886



## Schedule of Events

<b>JUNE 22</b> .....	<b>Triennial Election</b> T.M.P. Salary Lot
<b>JUNE 29</b> .....	<b>Runoff Election</b> T.M.P. Entrance
<b>JUNE 26</b> .....	Region 2B Singles Golf Tournament <i>Thunderbird Hills (Huron, OH)</i> <i>Hawthorn Hills (Lima, OH)</i>
<b>JULY 24</b> .....	Richard T. Gosser Scholarship Golf Outing <i>Thunderbird Hills</i> Huron, OH
<i>Weeks of ...</i>	
<b>JULY 10, 17, 20</b> ....	Family Scholarship, <i>Black Lake</i>
<b>AUGUST 20</b> .....	Pollyball - <i>Downtown Toledo</i>
<b>SEPTEMBER 5</b> .....	Labor Day Parade <i>Downtown Toledo</i>

## In This Issue ...

Important Phone Numbers.....	2
Calendar of Events.....	2
Our website.....	2
President Dave DeMoss.....	3
Vice President Dave Ewing.....	3
Recording Secretary Karl Sill.....	4
Financial Secretary-Treasurer	
Ron Vigh.....	4
Caravan Knight Chairperson.....	4
Benefit News.....	4
EAP.....	5
Women's Committee.....	5
Coalition of Labor Union women.....	5
Attendance Counselor.....	6
Community Service Committee.....	6

Families in the News.....	6
In Memoriam.....	6
Retiree Chapter.....	7
Retirements.....	7
Word Search.....	7
What is the GimmeFIVE Program?.....	7



Do you want to know the latest ...  
Visit our website at:

**www.UAWLOCAL1435.org**

- View upcoming events
- Important news from benefits and much more ...
- Links to different sites
- Important contact information
- View pictures from different events our local has been involved in.
- Sign up to receive email notifications,  
Notify the webmaster of things you would like to see on the website at:

**webmaster@uawlocal1435org**

**Did you know we are on facebook**

Join the Local 1435 Group  
Sign up now at [Facebook.com](https://www.facebook.com)

*From the Desk of . . .*



*Dave DeMoss  
President*

On Tuesday, March 1st the Local Union Leadership along with most of the Appointed Reps. and a few retirees went to the state capital to protest the attack on the middle class. Well the State Senate passed SB5 in Columbus. When this goes to the ballot in November we need to stand united and vote against this bill. This is a measure Governor Kasich is trying to say will balance the Ohio budget. This is a lie!!!! Even if he is trying to use this as a budget control, why in the hell is he trying to balance the state budget on the backs of our Public Workers?

This is nothing more than an attack on all working people. It takes away the right to bargain collectively from the Public Worker Sector. If we stand by and watch them trample the rights of our Teachers, Police, Fire Departments, Highway Workers, we will most assuredly be next. That, I guarantee!!!!

The International Union was at our plant to roll out the Skilled Trades Consolidation. I understand there are a lot of mixed emotions and feelings going into this. However, this was explained and agreed upon by majority vote by the Local membership as well as Internationally, in the Loan Savings Agreement of 2009. This does not give management the right to grab a trade and have him or her do whatever upon their order. There are guidelines that must, and will be followed.

We had a number of our members return to our plant within the last month. I hope that we will see the rest of our people return in the near future as well. Welcome back to those that have returned.

At this point it is laughable that we still have no announcement of the future

work here at our plant. I'm still given the same news (none) in regards to the two torque converters and steering column work. The company is still working on abatements.

With our new plant management, things are being shook up all over the plant. I don't agree with the new approach being taken by upper management on many issues. I don't think worrying about chairs and microwaves should be the top priority. I think getting things fixed, running the way they should, and moving forward with WCM should take a priority. Making sure the score card is green and smoke screens seem to bog down the process by which needed repairs and attention to safety concerns are addressed.

We are constantly told, "WCM is the way we do business". I think if management were serious about their message more of our members would be more involved. Most of our members work very hard to improve processes to ensure they meet their build. Management for the most part is helping those folks out. However they tend to move way too slow. We must keep pushing forward to bring our plant to be World Class. Remember, this is our house. Management is merely a visitor.

The other day there was a brief tornado warning in Wood County. The sirens for the county went off at 11:31 a.m., according to the Wood County Sheriff's Department. The alarm was reversed nine minutes later. I went to management and demanded they sound the alarm to take cover. Management felt I was over reacting. I told the management team, we have an agreement. That agreement is; whenever ANY county siren is going off that can be heard outside our plant, we will sound the alarm and we will take cover. This was an agreement with the prior plant manager and it should stay in full effect. It's amazing to me how soon management seems to forget that last year we were damn lucky not to lose our plant during the tornadoes that swept through our parking lot, hit the trailer park across the street, completely destroyed one of our members home, causing damage to oth-

ers homes, and destroying the Lake High School. Bottom line, once again management is more concerned with parts before people! Their inaction speaks volumes to me about their priority. I surely hope management doesn't continue down the same path as the prior administration.

Anyway, I would be remised if I didn't thank each and every one of you for sticking together through thick and thin with the old plant manager. It goes to show you how strong and resilient you all are. You did a fantastic job day after day, and I am proud to be a part of this family.

I would also like to finally say thank you all for electing me as the Vice President in 2008, and allowing me the honor to finish my term being your President. It has truly been an honor and a pleasure to serve you all.

Let's all keep doing what we do best – meet our daily targets with nothing but top quality parts, and do it safely!

Remember,

**SAFE HARD WORK + GOOD QUALITY  
PARTS + DAILY TARGETS = JOBS**

Fraternally,  
David DeMoss



*From the Desk of . . .*



*David Ewing  
Vice-President*

Triennial elections will be held June 22, 2011 from 5:00 am to 5:00 pm. Runoffs will be on June 29, 2011 5:00 am to 5:00 pm. Good Luck to all of the candidates running for office. Be sure to come out and vote.

I would like to thank everyone again for their support in the last election. It was a privilege and an honor to serve this Great Local Union.

As the summer months quickly come up, please remember to keep yourself hydrated, drink plenty of fluids. If you get hurt on the job, please make sure it is documented with your supervisor, medical and safety.

Solidarity Forever  
David A. Ewing



*From the Desk of . . .*



*Karl Sill  
Recording  
Secretary*

I'm writing this article on the eve of the upcoming triennial election for all elected Local 1435 and union positions. The first order of business fell on May 15, 2011 at the nomination meeting. The floor was open for nominations in the order of: President, Vice President, Recording Secretary, Financial Secretary, Trustee, Local Guide, Sergeant at Arms, Committeeman (East, West Skilled Trades, Production & Non Production), Stewards (District 10, 13, 20), Caravan-Knight: Committeeman, 2nd Shift Steward, and 3rd Shift Steward. The acceptance forms were brought back within 7 days to all nominees for signatures. The voting will take place on June 22, 2011, from 5:00 a.m.-5:00 p.m., in the salary parking lot, underneath the tent. Run-offs will be held June 29, 2011. This is YOUR opportunity to have your voice heard. The elected officials will be the leadership for this local for the next 3 years.

**MAKE YOUR VOICE COUNT!**  
Good Luck to all!

**BUY AMERICA**  
Karl Sill

*From the Desk of . . .*



*Ron Vigh  
Secretary  
Treasurer*

Hello everyone. In the last issue I mentioned that I was heading to the financial conference and was preparing to file tax forms for the government and the department of labor. The conference was a big help with those filings and they have been completed and sent out. I also mentioned that the retiree meetings would be starting up again and we had a very good turnout in April for the first one of the year. A quick reminder to retirees: the June meeting will be held on the 22nd instead of the 21st to coincide with the triennial elections on the 22nd. Please come out and vote.

As most of you know, we have a fight on our hands with SB5 and petitions are being signed now to get the bill on the ballot to be repealed by the voting public. Please spread the word to everyone you know the importance of defeating this issue. The attack on public workers that this bill represents is disgraceful. The deadline for turning in all petitions is June 30th. This means that petitions need to be signed by mid-June at the latest, so that the signatures can be cross-checked and authenticated. Contact me at 419-666-7070 for information on where and when to sign.

Please stop by and vote on June 22nd. Polls will be open from 5 am to 5 pm in the salary parking lot next to the exit gate. A lot of changes are happening this year and the people we elect will be working hard to make sure that the effect of these changes will be positive for our membership. As always, please call me with change of address or phone number so I can update our records.

In Solidarity,  
Ron Vigh



**Caravan Knight Chairperson**

Brothers and Sisters of Local 1435,

Being the Unit Chair for the janitors here at TMP keeps a person rather busy. The job encompasses a seat on the plant LRT, the local's Executive Board, acting as the first shift Steward, as well as still covering regular cleaning duties. As such, I will try to keep things brief.

First of all, I would like to extend thanks to everyone for putting me in this office through our democratic process. Your confidence is greatly appreciated. I would also like to remind everyone that the Caravan Knight unit elections will be ran in conjunction with Local 1435 elections. It's hard to believe that we have been here at TMP for nearly two years already and contract negotiations are fast approaching. Should any janitor have a suggestion for the new contract, it would be appreciated that they write it down and forward it to our Union office. This will help us to determine what is most important in our negotiations. Lastly, I hope everyone has a safe and productive summer.

Respectfully,  
Nathan Holman



**BENEFIT NEWS**

In the fall of 2010, the 2011 Health Care Benefits Highlights were mailed out to all retirees. The UAW Retiree Medical Benefits Trust wants to keep our current and future retirees informed of all their Health Care Benefits. But, the expense of these mailings are very costly. The Big 3 (Chrysler, GM and Ford) has approximately 855,000 plus members. So, the Trust is encouraging all members to use their website at [www.uawtrust.org](http://www.uawtrust.org). This website has information on: The history of the Trust, The organizational structure of the

Trust, Health Care Eligibility Rules, Medical Benefits, Prescription Drug Coverage and Medicare Coordination.

**To all retirees** – when you become eligible for Medicare parts A and B (age 65 or on disability) you must enroll. If you do not enroll The Trust will pay your claims as if you are enrolled with Medicare part A and B, which will result in more out-of-pocket expense for you.

**To all active members** – when you are off work due to illness or accident, you must call the absentee # at 1-800-810-2271. Also, you and your physician must contact Sedgwick at 1-888-322-4462. For illness there is a three day waiting period, benefits will be payable starting on the fourth day. For an accident, benefits will be payable on the first day off for accident.

The CVS Caremark payment process for a 90 day mail order prescription fill will change for all members, effective June 1, 2011. Currently, CVS Caremark includes the invoice with the shipment of the member's prescription. The current mail service billing process has resulted in a receivable balance of \$487,781. Therefore, CVS Caremark will transition their mail service book of business to a "fill and bill" process. With the fill and bill process transition, members will be required to have a form of payment in place for mail service to enable order fulfillment.

Benefit Representative  
Frank Bills

## Employee Assistance Program (EAP)

As many of you know, the Employee Assistance Program or EAP is here to help with all types of personal issues that may interfere with a person's well-being. This may include financial and legal problems, family and marital concerns, mental and emotional health issues, and alcohol or other drug dependencies. This help is also extended to eligible dependents of our members. If you or a friend is struggling with any type of personal matter that is interfering with your ability to come to work or

do your job, remember that the EAP is here to help and it is a free, confidential, and voluntary service. It is a lot easier to address an issue while it is in the early stages rather than waiting until things get out of control. Politely and respectfully remind a friend that the EAP is here to help if you know he or she is having a difficult time. We have many avenues for help that we can walk down together.

Carmen Mitchell  
UAW-EAP Representative  
419-661-3574 or plant ext. 574



## WOMEN'S COMMITTEE

The Women's Committee would like to thank everyone who helped out with our toiletry drive. The items will be given to women in a local shelter.

The committee would also like to once again congratulate Marci Leahey for receiving the Shero Award. This was the second year for the Shero event. This luncheon is held to recognize women in our workplace who are heroes in the community. This person is very involved in their church, work, political, or other organizational groups.

The Women's Committee also recognized Tiffany Thatcher and retiree O.C. Ballard at a women's empowerment breakfast held in conjunction with Local 12 and Local 14, as being exceptional women who are very active in the union and also in our community. Participation is key in helping out others and to also keep new events coming so, please be on the lookout for upcoming events. Thank you.

Veda Fletcher, Chairperson

## COALITION OF LABOR UNION WOMEN



May 8-14, 2011 was the Ninth Annual National Women's Health week. Women are being asked to encourage one another to take care of themselves and one another. As women we know we are usually the last thing that is on our to do list. With this national movement we are Empowering ourselves to make our health a top priority. The 5 top areas for improvement are: (1) Getting two and half hours of moderate physical activity at least daily and three hours or more cardio activity weekly. (2) Eating a more balanced nutritious diet. (3) Preventative screening and regular checkups. (4) Avoid risky behavior (ie.) not wearing seat belt, smoking. (5) Pay attention to mental health, including getting enough sleep and managing stress.

Screening tests, such as mammograms and Pap tests, can detect disease early and make them more easier to treat. It is also now easier than ever before for women to take charge of their health. Thanks to the Affordable Care Act, the landmark healthcare reform law enacted last year. New plans now must cover all recommended preventative services including mammograms, colonoscopies, immunizations, well baby and child screening without charging deductibles, co-payments or co-insurance. It also assures women the right to see an OB/GYN without having to obtain a referral first.

If this sounds interesting to you ... We would like to welcome you to attend one of our meetings. Together with voice and strength, we can make a difference at work, in our unions, at home and in our neighborhoods. Our next meeting will be on May 22nd at 9 am at Smiths Restaurant in Wauseon.

Visit our website at:  
[www.UAWLOCAL1435.org](http://www.UAWLOCAL1435.org)

## ATTENDANCE COUNSELOR

Hello brothers and sisters of Local 1435. My name is Latisha Q. Hackett and I am your newly appointed attendance counselor. I have been employed at Chrysler for 15 years. I am in the attendance office Tuesday and Wednesday from 7:30 a.m. until 4:00 p.m. If you need any information concerning attendance please feel free to stop by for a attendance packet.

In Solidarity,  
Latisha Q. Hackett

## COMMUNITY SERVICE COMMITTEE

### *March of Dimes*

The light showers that fell over Downtown Toledo on the first day of May did not discourage the dedicated March for Babies participants. Parents, siblings, family, and friends walked and ran through the 3 mile route to show support for this important organization.

March for Babies is the March of Dimes biggest fundraiser. They have been walking for over 40 years and have raised over 1.9 billion dollars. All of the money raised goes to assist moms in having full term pregnancies. The donations also cover community programs and research to give each child a healthy beginning.

Our Local sponsored a refreshment checkpoint on the route. Volunteers handed out bottled water, suckers, and even treats for all the canine participants. Walkers enjoyed live music performed by Toledo School of the Arts jazz ensemble. At the conclusion of the march volunteers and walkers were treated to lunch, kids activities, and received gift bags donated by local businesses.

It is truly a joy to see all of the children at this event every year. It really puts names and little faces on such an important charity. Many of the walkers wear t-shirts to honor their now thriving children who have directly benefited

# *Families in the News*

## Megan Tasnadi

Megan Tasnadi graduated with Honors from Heidelberg University with a Bachelor of Science degree in Chemistry this spring, with a 3.9 GPA. During her undergraduate career at Heidelberg, Megan has received awards and/or honors in Chemistry, Biology, Natural Sciences, and Mathematics.

Last year, while at Heidelberg, she was 1 of 25 people nationwide selected to participate in a research exchange program sponsored jointly by the University of Michigan, and Peking/Tsinghua Universities in Beijing China. On that program, she spent 10 weeks last summer researching Ankylosing Spondylitis at Tsinghua University.

After graduation she is continuing her studies, starting this summer at Case Western Reserve University in Cleveland in their Doctoral program in Bio-Medical Sciences, (she was 1 of 33 people chosen for their program). She was also 1 of 3 people accepted at The University of Toledo, in their Bio-Medical Sciences Doctoral program, but chose to decline that offer in favor of the Case Western Reserve University offer. John (Dept. 3414) and Heidi Tasnadi are Megan's proud parents.



from this cause. Others, to memorialize the ones who are now heaven's little angels. No matter how these children are represented, each one is special and deserves the brightest future we can offer them. With the continued support of volunteers and donors the March of Dimes will become even more successful and so will the children.

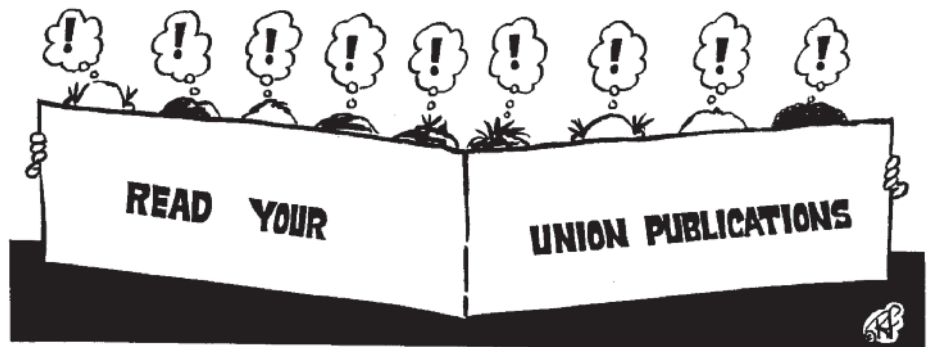
Thank You to those who braved the weather and volunteered at the checkpoint. Also thanks to all the members who donated to the banks at the gate. The winner of our March for Babies gift bag is Jan Smith (test garage).

Thanks Again,  
Tiffany Thatcher

## *In Memoriam*

Let's not forget our Brothers and Sisters who have passed away this year.

- Leonard J. Logsdon
- David Lewandowski
- Gerald P. Firsdon
- Tadek Stadniczuk
- John P. Randolph
- James Jacops



## Local 1435 Retiree Chapter



### News & Views

by Pam Richards

Local 1435 Retirees,

Welcome back to our regular meetings held on the 3rd Tuesday of each month at 11:00 a.m. with a potluck lunch. There will be "2" changes to our schedule. One is in June due to the election of officers of "active members" so we will meet on **Wednesday, June 22** so that we can vote.

Then in September we will meet on

**September 27th** which is one week later due to a leadership program for officers at Black Lake.

Our activities committee have been busy planning trips for the year. We will be going to see Patsy Cline, a Mudd Hens game, Greek Town Casino and monthly lunches at different restaurants.

Last year we had 51 members that have passed away that we are aware of. Our condolences go out to the families.

If you have any questions or need to know anything about what is going on you can call Ron Vigh at the union office 419.666.7070 and he will be glad to help you.

See you in June.

Solidarity Forever,  
Sister Pam Richards

## RETIREMENTS

*Local 1435 wishes each of the following a long and happy retirement.*

### FEBRUARY 2011

**Allen Manrow**  
Retired 2-28-11  
Seniority date 1-30-84

### MARCH 2011

**Princess Wells**  
Retired 3-31-11  
Seniority date 7-31-79



## What is the GimmeFIVE Program?

It is an exciting new member mobilization program the UAW has developed to recruit and engage members to organize, build power and win justice for our union and community.

### TOGETHER WE WIN!

The program simply asks members to recommit to the union by devoting five hours of volunteer time in the following areas: organizing, mobilizing and political action. Each time you complete a task, you will be rewarded for your hard work with a new button. The goal is to collect all five buttons.

The [gimmefiveuaw.org](http://gimmefiveuaw.org) website will help you connect with other registered members to find out about events and other ways to help you complete your hours for each category.

Each UAW Region will compete for the highest level of GimmeFIVE activism and will be acknowledged for their hard work.

## Election Word Search

T C E L E T D H S W G W M E Q T L F F C  
S M R A T A T N A E G R E S N R A Y G E  
S C E S G N I D R O C E R E H U Y O U D  
E T X M S C B E L Y N V D O O S O F Z I  
E C E R E L I A B L E I N T H T L C X U  
I L I W E D O F U W S E C X A E Q S O G  
S S F O A E B H O E S Y N A N E Z S Q L  
G G X F V R E Q R T O H J I B H V E M A  
Z O J F E C D P J N Q B D V A Z T G S C  
Y Y K V I C E M G G D R O U H O F E P O  
H D F I N A N C I A L S E C V Z Q W M L

Vote  
Elect  
President  
Vice  
Financial Sec

Local Guide  
Recording Sec  
Steward  
Trustee  
Voice

Loyal  
Honest  
Reliable  
Sergeant at Arms

**UAW Local 1435**  
29781 Oregon Road  
Perrysburg, Ohio 43551



Non-Profit Org.  
U.S. Postage  
**PAID**  
Toledo, OH  
Permit No. 672

# Local 1435 Rallies AGAINST SB5

