



The Members' Press

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Recording Secretary

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Published by UAW Local 1435

Toledo Machining Plant

Winter 2011



Holiday Family Fun



LOCAL 1435

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Attendance Counselor	
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UNIT #742

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Muriel Watkins.....	419-661-3741
2nd Shift Steward.....	Robin Noe
3rd Shift Steward.....	Donnele Ringer

UNIT #3

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Recording Secretary	
Kristie Hoelter.....	419-661-3379

UNIT #4

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Lee Bainter.....	419-661-3519
Steward	
Dave Arndt.....	419-661-3526
Recording Secretary	
Andy Abbas.....	419-661-3706

Benefits Express Active	
	1-888-456-7800

Retirees/Surviving Spouses	
	1-888-409-3300

Chrysler Credit	
	1-800-388-2133

Active Member Program	
Pharmacare	1-800-388-2133

Participating Pharmacies	
	1-866-329-4448

Retiree Prescriptions	
Medco	1-866-662-0274

Merrill Lynch (401K)	1-800-483-7283
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Social Security Administration	
	1-800-772-1213

Absence Call Center	1-800-810-2271
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Sedgwick	1-888-322-4462
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Delta Dental	1-800-282-0749
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UAW Legal Services	419-471-1489
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New Car Purchase	1-800-756-2886
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Calendar of Events 2011

Feb. 11	White T-Shirt Day
Feb. 26-May 20	Big Brothers Big Sisters Bowling
Feb. 27	Black History Program
March 22-24	Special Convention
May 1	March of Dimes - 5/3 Field

★ ELECTION DATES ★

May 15	Nomination Meeting
June 22	Triennial Election
June 29	Run-Off Election

Do you want to know the latest ...
Visit our website at:

www.UAWLOCAL1435.org

- View upcoming events
- Important news from benefits and much more ...
- Links to different sites
- Important contact information
- View pictures from different events our local has been involved in.
- Sign up to receive email notifications,

Notify the webmaster of things you would like to see on the website at:

webmaster@uawlocal1435org

Did you know we are on **facebook**

Join the Local 1435 Group
Sign up now at **Facebook.com**

RETIREMENTS

Local 1435 wishes each of the following a long and happy retirement.

There were no retirements for the following months: January, February, March, April, May, June, July, August and December

Keith Snyder
Retired 9-15-10



Michael Clayborne Retired 10-31-10
Merita Riley Retired 11-30-10
Christopher Johnson Retired 12-31-10

WHITE T-SHIRT DAY February 11, 2011

Join in
on the
ANNUAL
Nationwide
celebration



This holiday celebrates the men and women who participated in a strike at General Motors in 1937. "These autoworkers helped the United Auto Workers (UAW) union to become the sole bargaining agent for General Motors autoworkers." As part of the symbolism of this strike, everyone wears a white shirt or blouse.

From the Desk of . . .



*Dave DeMoss
President*

Hello Brothers and Sisters,

Welcome back Brothers and Sisters. Happy New Year! I hope you all enjoyed your time off and had a great time with your families.

Thanks to everyone that came out to our children's Christmas Party and the Adult Dinner Dance. Also a special thanks to everyone involved with putting these celebrations together and making them a great success. Also, thanks to everyone involved with the Annual Family House Donation and gift giving. This year there was a huge showing of support for the Family House. There were tons of presents plus a monetary donation of \$400.00 collected. A special thank you to the anonymous individual that donated a matching amount of \$400.00 to help support our efforts with Family House.

As we welcome the New Year, I feel 2011 will be a very busy and prosperous one. Although the company has not made any official announcement of the possible new work, I remain positive that you, the members of Local 1435 have done and continue to do everything in your power to help secure that work.

We were told in a meeting, management is going to proceed with the new projects as if we were granted them. However we were also told they "could not confirm any new work coming in", with us. I have no idea why management wants to keep us in the dark, but I don't feel that's how you are supposed to treat your "team" or "family." As soon as I hear anything I will post the information.

February 11th is National White Shirt day. In 1948 UAW Member Bert Christensen, Local 598, suggested White Shirt Day to celebrate the end of the sit down strike against G.M. in Flint, Michigan. He suggested wearing the clean white shirts traditionally worn by management to show the company that the floor workers are just as important as the managers and supervisors, and demand the same treatment and respect. Even though plant management tells us time and again we need to reduce "heads" in order to make our cost target,

they continue to hire more and more management. This is only a couple of reasons I feel recognizing National White Shirt Day this year is very profound. We need to send management a message that we are more than just "heads." We are the essential cog in the gear that makes this company move. Without labor, nothing moves! So please join us in recognizing National White Shirt Day on February 11th, to help drive our message home. Management needs to stop their insanity now!!!

Again, welcome back! Let's make 2011 one to remember and God Bless you all!

In Solidarity,
David DeMoss



From the Desk of . . .



*David Ewing
Vice-President*

Another year has come and gone, I hope everyone enjoyed their time with family and friends over the holidays. I would like to thank everyone that helped with the Christmas parties and for the donations for the Family House gifts.

On with some business – it is very important if you get hurt to report it as soon as it happens. This will ensure that you get treatment that you may need right away and everything is documented accurately. This will tremendously help with filing a claim with the Bureau of Workers Compensation. I cannot express how important this is!!! Even if it's at the end of your shift make sure you report it, do not wait until the next morning. I know a lot of people will say, "Well it happened at the end of my shift, so I thought I would just take care of it tomorrow." Once again I'm only in the office on Tuesdays from 6:30 a.m. to 3:00 p.m.

Solidarity ForEver
David A. Ewing



From the Desk of . . .



*Karl Sill
Recording
Secretary*

We have bid farewell to 2010. I would like to thank everyone for their generosity during the Holiday Season, when it came to donating to Mom's House, Family House, and the Old Newsboys. We always seem to pull together to help others in need. With 2011 ahead of us it is time for us to build on the momentum we currently have started inside our plant. We have called back 28 members from Trenton and we have managed to bring new work into the plant. With this success we can only hope to build upon it. Of course this cannot be done without the efforts of all of us. If you have been an active member keep up the good work but if you have not been active take the time in this new year to make an effort to become involved. Our workplace can only get better with all of us working toward the common goal of making our product superior to our competition.

Karl Sill
Recording Secretary

What is CLUW?

CLUW is leading the effort to empower women in the workplace, advance women in their union, and promote policies that support women and working families. As a CLUW member you become part of a powerful network! We are activists working to advance the status of women within and on behalf of the labor movement. We are advocates and defenders for economic and social change that benefits women, unionist and all workers. We are allies in sharing our experiences about organizing, developing leadership skills, and gaining political clout. CLUW leads the way on issues that affect working women and families—including women's health and wellness, child and elder care benefits, safe work environments, fair and equitable pay, fair trade, job security, national health care and expansion of family and medical leave.

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Our Wish to You for a Prosperous New Year



DAVE DeMOSS
President



DAVE EWING
Vice-President



KARL SILL
Recording Secretary



RON VIGH
Financial Secretary



PAM RICHARDS
Retiree Chapter President



O.C. BALLARD
Retiree Chapter Vice-President



RICH DeVORE
Shop Chairman



TAMMY BAINTER
Unit 3 Chairperson



LEE BAINTER
Unit 4 Chairman



DENNIS SCHULTZ
West End Committeeman



RODNEY RIDGWAY
Prod./Non-prod. Committeeman



JIMMY NEU
2nd Shift Steward



JIM MALDONADO
Skilled Trades Committeeman



BILL KUREK
Sergeant-at-Arms



ANDY ABBAS
Unit 4 - Recording Secretary



KRISTIE HOELTER
Unit 3 - Recording Secretary



LAURI BRADFORD
Unit 3 - Steward



DAVE ARNDT
Unit 4 - Steward



YVETTE-THOMPSON GORDON
Local Guide



MITCH MILTON
District 10 - Steward



JAY TAYLER
District 13 - Steward



MARCI LEAHEY
Technical Training Coordinator
(Production/Non Production)



BOB RAY
Technical Training Coordinator
(Skilled Trades)



RUSS DILLON
Trustee



FRANK BILLS
Benefits Rep.



CARMEN MITCHELL
E.A.P. Rep.



ROSS OLINGER
Health & Safety



MIKE BROSE
Safety Trainer



BILL DANIELS SR.
Trustee



MARTHA JONES
Trustee



HOLLY DUHAMEL
Ergonomic Facilitator



TED LIPPERT
TPM Communicator



MURIEL WATKINS
Caravan Knight Chairperson



ROBIN NOE
2nd shift Steward/Caravan Knight



MOLLY HENRY
PQI Trainer/Communicator



ALICIA LANGEL
PQI/JAOP Facilitator

CLUW - continued

If this sounds interesting to you ... We would like to welcome you to attend one of our meetings. Together with voice and strength, we can make a difference at work, in our unions, at home and in our neighborhoods. Our next meeting will be on January 25th at 2 p.m. and 6 p.m. at Local 12 Parlor B.

Susan Pratt, RN
Northwest Ohio Chapter President
Local 12 St. Vincent RN Chairman

From the Desk of . . .



*Rich DeVore
Shop
Chairman*

After a tumultuous 2010, Toledo Machining and Local 1435 are set to become a major player in the future of the "New" Chrysler LLC with (16) refreshed or all new vehicles. 2011 will be a step in regaining market share and long-term viability for all. Here at TMP, the jacket line (9826) is just the start of things to come! Also, the re-tool of 45RFE for the "Jupiter" project is well on its way with a tentative launch in May/June. Many "RUMORS" suggest additional T/C and S/C business slated for TMP ... among them:

- 9-Speed front-wheel drive T/C German ZF design
- 8-Speed rear-wheel drive T/C German ZF design
- Fiat CLP S/C NSK design

While no official word has been given, AME continues to move forward with preliminary plans here at the plant. This "poten-

Please remember Geraldine Doyle a.k.a. "Rosie the Riveter" who passed in December. Her likeness was used for the iconic, "WE CAN DO IT" poster who as a 17 year old factory worker in Ann Arbor, Michigan was an inspiration for women to join the workforce during WWII.

tial" work would replace some of our existing products but would provide long term employment if awarded to TMP!

The L.S.A. (Loan Security Agreement) between Chrysler LLC and the U.S. Government requires increased fuel economy and much tighter C.A.F.E. standards to qualify for Department of Energy loans with the Powertrain plants leading the way. We at T.M.P. must continue to achieve our goals by increasing throughout and lead the way in W.C.M. matrixes to help avoid the plight of plant/locals: Kenosha Engine/Local 72, Twinsburg Stamping/Local 122, Newark Assembly/Local 1183 and others all across the United States! As I've stated in the past ... the greatest asset here at T.M.P. are the members of Local 1435.

Newly elected U.A.W. President Bob King will be calling on Local Leadership to help in the organizing campaign of all German and Asian manufacturing Transplants across the United States. Mr. King stated that letters from the U.A.W. were sent to all Global transplant C.E.O.'s in

**Lucile DeVore
(mother of
Shop chair
Rich DeVore)
employee of
Willys Overland
(Jeep)
1951**



an effort to discuss a cooperative way to organize and help improve these operations. The U.A.W. along with many progressive groups will continue the fight to rebuild the American Middle class and bring social justice to all! You can help by signing up for the GIMMEFIVE Mobilizing Program (www.gimefiveuaw.org) that has already marched on Detroit and Washington D.C. and will be very active this year.

In the coming months, National and Local Negotiations will begin with National demands sent to International Union on January 20, 2011. The notice for local demands will be posted in the coming months.

Nominations for The Triennial elections will take place in 2011 where newly elected Union Officials will be negotiating the Local Agreement which will expire in September.

I would like to thank all of you for going above and beyond to ensure Toledo Machining and Local 1435 will continue for many years to come ... your efforts do not go unnoticed!

In Solidarity,
Rich DeVore

From the Desk of . . .



*Ron Vigh
Secretary
Treasurer*

Happy New Year everyone. It's been a very busy couple of months. Here is a little bit of what's been going on.

In November we had the final Retiree meeting for the year. It was well attended and there was a very fine Thanksgiving dinner provided by the membership. Thanks very much to everyone who helped with service of the meal. Also, a special thanks to the Retiree leadership; Pam Richards, Bob Darmofal, OC Ballard, and Marilyn Gibson-Lomas. They did an outstanding job of running our Local's Retiree Chapter meetings and should be commended for it. The 2011 meetings start up again April 19th (third Tuesday of the month), and I look forward to seeing you there.

In December we had another very successful children's Christmas party and adult Holiday Dinner Dance. Thank you again to all who helped out to make those events run



smoothly. Congratulations to all who helped make Christmas special for the children at Family House. Seeing the kids light up at the sight of all the presents was truly a grounding experience. It makes you realize how blessed we are to have what we do, and that the real reason for the season is giving. On that note, I would also like to thank the Community Services and Women's Committees and the Retiree Chapter members for doing a great job raising money for Adopt-a-Family and Mom's House this Christmas. Between the OSU-Michigan raffle (\$802) and the Retiree's TV raffle (\$365), \$1167 was raised.

Starting in November and moving along into December, we went through an audit by the International Union. It was the first one we've had in over five years and it went very well. After we get the final report back from International I'll make a full report to the membership at an upcoming Union meeting.

Now that the new year has begun, I'm in the process of closing out the 2010 financials and preparing for upcoming tax filings. We have to file the LM-2 with the Department of Labor and form 990 for the IRS. This year will be my third time doing it, and although I'm getting pretty good at it, I will be attending a conference in February that is a tremendous help with these filings. I'll be at that conference when we hold February's Union meeting, so I'll cover two month's financial reports at March's meeting.

In closing I'd like to remind everyone to be sure to give me a call if you change your address or phone number so that I can update our records.

In Solidarity,
Ron Vigh

ATTENDANCE COUNSELOR

My name is Fletcher Ballard. I'm your alternant attendance counselor. I worked for Chrysler 13 years and my department is 9821 1st shift.

It is important for every employee to come to work everyday and on time. We depend on each other to be where he or she is supposed to be.

The attendance procedure is a seven (7) step procedure with the seventh step resulting in dismissal. I have packets of procedures for those who would like to have them.

Remember to call in 30 minutes prior to the start of the shift is mandatory for any absence that has not been pre-excused in

advance by management. Call-in phone number remains as: 1-800-810-2271.

I'm located in the union office every Tuesday and Wednesday 7:30 a.m. to 4:00 p.m. You are welcome to stop by with any question, and I can direct you to the right source. Thank you and have a safe year.

In Solidarity,
Fletcher Ballard
Alt. Attendance Counselor

HEALTH AND SAFETY

Welcome back from the holiday break. I hope everyone had a safe and enjoyable time off. 2010 was my first year in the safety office and it has been very challenging to say the least. It has also opened my eyes to issues throughout the plant that I previously had no knowledge of.

The biggest concern I have is our first aid rate. We have one of the highest in the Chrysler Corporation. The reason that bothers me so much is that over 98% of those injuries are to our UAW Brothers and Sisters. The management here is obligated to not put you in unsafe working conditions; however it is your responsibility to not perform any unsafe acts.

This brings me to my next concern, since our members are the ones being injured why we aren't more involved with Safety. WCM is the new program, the Safety Pillar has a lot of very good tools that can help with our safety here in the plant, what we need most is your involvement. You are the only one that can protect you; your involvement in Safety however can help protect you and your coworkers.

The major reason I heard for not wanting to be involved is that nothing ever changes, well I can tell you that out of 130 safety tags that were filled out only about 9 are still open in the model area. I get as frustrated as you do sometimes at the slow progress but the only way you ever lose is if you QUIT. PLEASE DON'T we need everyone's involvement! Remember Safety has 2% to do with management, and everything to do with us. Be Safe.

Ross Olinger
UAW Health and Safety

Employee Assistance Program (EAP)

Well, we made it through another challenging year and we should all be proud of our successes. Things are indeed turning around at the plant and in the economy, although perhaps not as quickly as many

would like. It was necessary to survive before we could thrive. Let's find comfort in knowing that we are moving in the right direction and headed for increasingly better days.

Life is full of surprises, but we are resilient and can bounce back from any hardship, given enough time and the right input and assistance. The Employee Assistance Program can provide that assistance when needed and can keep you moving in the right direction. The program is part of your UAW-Chrysler benefit plan, and any help you get from EAP representatives is free. If you are referred to an outside agency or facility, most of their services are free also. All help is given with your best interest in mind and with respect for your privacy. The program is confidential and voluntary.

Usually we can navigate our way through life's difficulties on our own or with help from family, friends, or clergy. Help is available for job concerns through your Union representatives, or for spiritual concerns from our Chaplaincy Committee. The EAP representative can work together with any of these representatives who have your best interest at heart, and we have done so many times in the past. Sometimes problems are more private or complex than can be handled on your own, and professional assistance is required. At your request, I can assist in finding this type of help also, and again, most of these services are free to you because of our benefit plans. See me for more information.

Resolve to make this the best year of your life by facing and eliminating any challenges that stand in your way. Do not hesitate to contact me if the need arises, and have a Happy New Year!

Carmen Mitchell
UAW-EAP Representative
419-661-3574 or plant ext. 574



BENEFIT NEWS

HAPPY NEW YEAR! Under the Patient Protection and Affordable Care Act all active members can enroll their eligible children in **medical coverage**. The coverage remains in effect through the end of the month they turn age 26. Prior to the new law, the plan covered eligible children with medical, dental and vision up to the age of 24 based on their full-time student status. If you enrolled your child during the special enrollment period (11-01-10 thru 11-30-10) the effective date of coverage will be 01-01-11. After 01-01-11 you can still enroll your

dependents anytime during the year by contacting Benefit Express at 1-888-456-7800.

Chrysler Financial ceased taking payroll deductions from Chrysler Group LLC employees via Chrysler's payroll for the purposes of paying their Chrysler Financial loans and lease payments. Due to a Chrysler Financial system upgrade, the payroll deduction payment option will no longer be available effective 12-10-2010.

Chrysler has contracted with State Street Bank to process pension payments effective 01-01-2011. Chrysler will no longer have J.P. Morgan Chase as their pension payment provider.

Retiree Health Care coverage for dependent children has been extended to age 26 based on eligibility. Your dependent children must meet all of the following five eligibility tests: Relationship, Age, Marital Status, Residency and Dependency Test.

Benefit Representative
Frank Bills



In Memoriam

Let's not forget our Brothers and Sisters who have passed away this year.

Gerald F. Richardson
Arvee Carter
Danny K. Hammersmith
Joseph F. Wright
Patrick R. Audet
Terry E. Donley
David Sebree
Troy A. Durand
Brona P. Vick
Paula J. Bolden
Robert R. Reinbolt
Fred L. Young Jr.
Larry W. Gollihue
Larry D. Frederick
Fred J. Lozano
Keith R. Snyder
Robert M. Hensel
John R. Schmitz
John Katakis
Robert R. Brenner
Bonnie J. Copeland-Walker
Ralph H. Canter
James E. Custer
Jorge Flores
Daniel R. Hunter
Daniel Rokicki
J.D. Bobo
Loveen E. Holmes

Talk to Tiffany . . .

GETTING TO KNOW MEMBERS OF LOCAL 1435

BY TIFFANY THATCHER

Albert L. Davis

In the summer of 1970 Albert L. Davis was born. He was the 5th child out of 6 born to Willie and Hazel Davis. Al grew up outside of Springfield Township and attended Spencer Sharples and Hawkins Elementary Schools. Later he transferred into Toledo Schools and attended Byrnedale Junior High and eventually graduated from Bowsher High School in 1988.

Over the next 10 years Al worked a variety of jobs. He worked for the Highway Patrol, UPS, and a machine shop in Findlay. While at TMP Al's worked in 9853, 9844, 2145 and 9826. He spent the last year at Trenton Engine

After a couple of years at TMP Al married fellow employee Talaya Hayes in 2002. Talaya took the buyout in 2008 and in addition to raising their children she runs an online travel store. They currently live in Toledo and are raising 2 sons and 2 daughters. The Davis' spend most of their free time at the children's many sporting events. Many of you probably have seen their sons on the news or in the newspaper. They both attend Whitmer High School and play football and basketball. Their incredible athletic abilities and academic achievements have given them



Al, Talaya and Coach Tressel

a lot of popularity in the community. After tons of interest from colleges across the country Kenny the senior has committed to OSU. Since his sophomore year Coach Jim Tressel has been pursuing him. He has become a close friend of the family. The Davis' have been invited to campus and to Coach Trussel's private office and also been guests in his home. Just last month Coach Tressel and staff were in Toledo at the Davis' home discussing scholarship options. It is very exciting to know a couple whose son could be the next Jimmy Jackson. Their other son Nigel is only a sophomore. He is an extremely talented athlete and carries a 4.0. We wish the family all the best. We will continue to watch the career path of the boys all the way through to the professional level.

Local 1435 Retiree Chapter



News & Views

by Pam Richards

Hello Retirees,

I hope this finds everyone okay after the snow and freezing weather. Three more months we will be having our first meeting on April 19, 2011. We will still be doing potluck as always. The meat and dessert will be furnished, 11:00 a.m. is the time of our meeting. You can find our schedule on line at uawlocal1435@org.

We've lost brothers and sisters over the last few months. Our condolences go out to their family and friends. They will be missed. Please let Ron Vigh at the Union

office know of any deaths and he will pass the names along to me. That way I will always know and appreciate it very much.

Emma Jean and Therman still have the first Thursday of each month lunch ins at different restaurants. The next one will be on February 3, 2011 at Manhattans Bar and Grill, 1516 Adams St., Toledo. Please call Emma Jean or Therman to let them know if you plan to attend.

The meetings for 2011 are as follows:

April 19, 2011
May 17, 2011
June 21, 2011
July 19, 2011
August 16, 2011
September 20, 2011
(Date subject to change)
October 18, 2011
November 15, 2011

All meetings are at 11:00 a.m.

See you in April!!!

Sincerely,
Sister Pam Richards

UAW Local 1435
29781 Oregon Road
Perrysburg, Ohio 43551



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Local 1435 Shows Support at **One Nation Rally** in Washington, DC

