



The Members' Press

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Toledo Machining Plant

Fall 2011

ENJOYING DOWNTIME FROM WORK



LOCAL 1435

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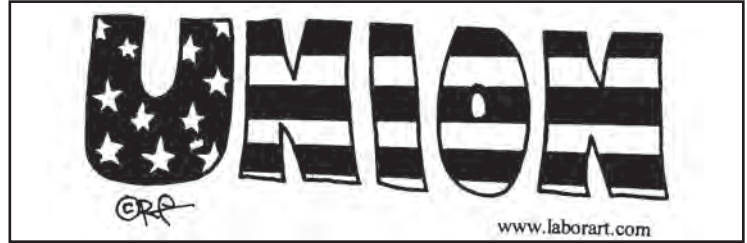
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Benefits Express Active
1-888-456-7800
Retirees/Surviving Spouses
1-888-409-3300
Chrysler Credit1-800-388-2133
Active Member Program
Caremark1-800-388-2133
Participating Pharmacies
1-866-329-4448
Retiree Prescriptions
Medco1-866-662-0274
Merrill Lynch (401K)1-800-483-7283
Social Security Administration
1-800-772-1213
Absence Call Center1-800-810-2271
Sedgwick1-888-322-4462
Delta Dental1-800-282-0749
UAW Legal Services419-471-1489
New Car Purchase1-800-756-2886



Schedule of Events/Holidays

| | |
|-------------|--------------------------------|
| November 8 | Election Day |
| November 11 | Veterans Day |
| November 15 | Retiree Holiday Dinner/Meeting |
| December 3 | Children's Holiday Party |
| December 10 | Adult Holiday Party |
| February 26 | Black History Program |



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Do you want to know the latest ...
 Visit our website at:
www.UAWLOCAL1435.org

- View upcoming events
- Important news from benefits and much more ...
- Links to different sites
- Important contact information
- View pictures from different events our local has been involved in.
- Sign up to receive email notifications,
 Notify the webmaster of things you would like to see on the website at:
webmaster@uawlocal1435org

Did you know we are on facebook
 Join the Local 1435 Group
 Sign up now at Facebook.com

From the Desk of . . .

*Rich DeVore
President*

I am pleased to announce the confirmation of new products that will provide long term employment for our brothers and sisters of Local 1435. On Tuesday, August 23rd, V.P. General Holiefield along with Chrysler V.P. of manufacturing Scott Garberdine made it official . . . 72 million dollars to be invested at Toledo Machining consisting of (3) all new products. The first of the products will be the 9-speed front-wheel drive torque converter along with the 8-speed rear-wheel drive torque converter soon after.

Also, a new Fiat/Alfa Romeo derived platform steering column will be created from (2) existing C.L.P. lines to support a new line of vehicles. The 9-speed machinery will begin to arrive starting early 2012, which will be located in the west end with a launch date of November. The 8-speed machinery will begin to arrive in the fall of 2012 with a launch date of 2013.

I believe there are several reasons for this announcement, the most important . . . THE MEMBERSHIP! As I mentioned in the town hall meetings, we are the constant! While management comes and goes, we continue to deliver the best products in spite of ever changing personnel and operating principles.

As the President of the Local, I get stopped frequently by well-wishers congratulating us on our achievements in this tough economy, most saying as the Auto industry goes ... so goes the country!

The Bargaining Committee is working hard along with the U.A.W. National Sourcing Committee to investigate all avenues to bring in ANY and All products into the plant. After final installation of the new products, we will have created "NEW" white - space for poten-

tial work. Thanks to all that helped with the Labor Day preparation. Your hard work didn't go unnoticed!

A special thanks to Bill Kurek for pulling the trailer during the parade and all the prep work that went into it! Also, for those of you unable to attend, we look forward to seeing you next year and any ideas to make 2012 even better, please contact any Union Official for help. Let's see if we can surpass 2011's attendance which was the largest in many years!

Also, a Tentative Agreement was reached on Wednesday, October 12, 2011. Informational meetings were held at the Union hall on October 19, 2011. Information can be found by visiting our website: UAWLOCAL1435.org.

In Solidarity,
Rich DeVore

*From the Desk of . . .*

*David Ewing
Vice-President*

Everyone must remember if you get hurt (even a splinter), you must report it to your Business Unit Leader and seek medical attention. Once again, this is to protect you from further injury, no matter how minor you think the injury is. Keep in mind that the company does not file workers comp for you, so if you need a claim filed or if you are not sure come and see me. Keep in mind that I am only in the office on Tuesdays from 6:30 a.m. to 3:00 p.m. Since I am talking about medical, please remember there are HIPPA Laws that we have to follow, so when a co-worker goes to medical they cannot and will not let you stop in and visit others while getting medical treatment. Nor, are they allowed to give medical information out.

Solidarity Forever
David A. Ewing

RETIREMENTS

Local 1435 wishes each of the following a long and happy retirement.

JUNE 2011

Paul Hoelzle

Retired 6-30-11

Seniority date 1-6-86

Arnold E. Lane

Retired 6-30-11

Seniority date 10-26-81

JULY 2011

Richard Quigley

Retired 7-31-11

Seniority date 1-29-68

From the Desk of . . .

*Karl Sill
Recording
Secretary*

Region 2B is urging all labor unions to defeat Issue 2 this November 8, 2011. Let's get out the Vote!

We know that the role of labor and particularly labor unions has become a very politically charged topic in our state. International has called for solidarity and responsibility. We know that to overcome the economic and social crisis we are experiencing, a free and responsible effort on everyone's part is required. In other words, it is necessary to overcome private and labor interest and unite, so as to confront together the difficulties facing every social agenda, especially in the state we work in. Never has this been as urgent as it is today, the difficulties afflicting the state of work calls for a closer and more effective collaboration among the many different labor unions in the State of Ohio.

BUY AMERICAN

Karl Sill

**THE UNION STARTS WITH
YOU!** 

From the Desk of . . .

*Ron Vigh
Secretary
Treasurer*

First and foremost, I want to express my deepest gratitude for your support in the recent election. I am very thankful and grateful for the opportunity to continue serving you as Financial Secretary for the next three years. I feel that going forward I will only get better at fulfilling the duties of my office. I have learned a tremendous amount over the past three years, and still have more to learn, but the most important thing I'm gaining with my re-election is the chance to continue getting the experience that is so important for an officer of our Local. There is no substitute for experience when it comes to negotiating, which is a major function of all elected officials, with one possible exception; the ability of a person to restrain one's self from choking the ignorant, pompous ass sitting across from them (here at TMP we don't have any of those, so we are very lucky).

As always, I want to let you know that I am available for you. My work requires me to be very mobile, so you can always reach me on my cell (567-249-7712) if you can't get me at the Local (419-666-7070). Please don't hesitate to call me if there is anything you need.

In Solidarity,
Ron Vigh



Employee Assistance Program (EAP)

UAW members are privileged to have a program that can assist them in getting various types of help for personal needs, free of charge in most cases. It is the Employee Assistance Program, or EAP as it is better known. It costs nothing to see your EAP representative, and if it is necessary to refer you to an outside agency, most of their services are free to members and their eligible dependents because of the benefit package that has been negotiated for you. Whether the problems you face are personal or family oriented, whether they involve legal, financial, emotional, mental health, or substance abuse concerns, you will be connected to the right resources for help in a voluntary and confidential manner. Problems are much easier and less costly to address in the early stages before they lead to devastating consequences, so do not hesitate to use the program and its benefits. Also, you are not obligated to participate any longer than you desire. Step in anytime if you have questions, although you must have your supervisor's permission if it is during work hours and you are not on a scheduled break.

Carmen Mitchell
UAW-EAP Representative
419-661-3574 or plant ext. 574

BENEFIT NEWS

Congratulations! To all the elected and re-elected representatives of UAW Local 1435.

At our Local meeting that was held in September there seemed to be some confusion as to what is Health Care Rolling Enrollment? Prior to the year 2002, if a member wanted to change his or her medical or dental insurance coverage that change had to be made in November of each year. The effective date of that change would be January 1, of the following year.

Effective February 1, 2002 Rolling Enrollment went into effect. With

Rolling Enrollment a member did not have to wait until November to change their medical or dental insurance coverage. It only requires that you have been enrolled with your current insurance for at least 12 months. After 12 months you can change your medical or dental coverage any time during the year.

As of today, there are no alternative medical insurance plans in the Toledo area. The Health Plans that we have are: Medical Mutual of Ohio (MMO) Standard Plan and The MMO SuperMed Preferred Plan (PPO). The SuperMed Preferred Plan (PPO) is closed to new enrollments. In June of 2005 the Chrysler-UAW Joint Insurance Committee agreed to offer a one-time PPO Health Care Plan Option to all members living in the Toledo, Ohio area. This included the Chrysler Toledo Machining Plant and the Chrysler Toledo Jeep Plant. There was a 2 week open enrollment period in June, afterwards the PPO plan was closed to all new enrollments.

The Chrysler Group Health Care Program is required to obtain Social Security Numbers (SSN) for all covered dependents (wives, husbands, children and step-children) in order to achieve compliance with Federal reporting requirements. A letter will be mailed to all members with dependents who will be age 1 and older by September 30, 2011. Members will be directed to call Benefit Express at 1-888-456-7800 or log on to *Dashboard Anywhere* and click on [Your Benefit Resources](#) to add the SSN to the dependents record.

Benefit Representative

SAFETY COMMITTEE

Hope you all had a good and safe summer with a little time off to relax and enjoy family and friends.

We have started to do more safety tours with the committeemen, stewards, BUL's and maintenance coordinators in their departments on weekly bases. The issue most troubling from a safety standpoint is guarding. We find this problem in almost every department, guards

removed and not replaced, guards being put back with one bolt so they can be taken back off easily the next time. After a while nobody notices anymore because it's been that way for so long.

Safety is not a convenience or a productivity thing; it is there for our protection. No one should ever remove a piece of permanent guarding unless they are there to repair or maintain the piece of equipment, are qualified to do it in a safe manner, and replace the guard with all fasteners when they are finished with that task. We need to follow the rules as much as we expect the company to. If it is not your job to take the guard off DON'T. If the guard is off it needs to be put back on. Call your supervisor if he does not take care of it. Call your steward and he should call the Safety Department if it is still not taken care of. When there is a problem with the machine you are running it is the maintenance departments responsibility to fix it, do not let anyone tell you that you can fix it by removing a guard, the only thing that does is to make you perform an unsafe act which then causes an unsafe condition for someone else. Safety needs to be on everyone's mind all of the time. Please take the first step forward to help make this a safer place to work for everyone. I don't think I need to give the "800 voices are louder than 3" speech but we really need all of your involvement to make this a safer plant.

THANKS!

UAW Health and Safety Rep.
Ross Olinger



THE ORIGINS OF LABOR DAY

Printed from NewsHour with Jim Lehrer

The observance of Labor Day began over 100 years ago. Conceived by America's labor unions as a testament to their cause the legislation sanctioning the holiday was shepherded through Congress and amid labor unrest and signed by President Grover Cleveland as a reluctant election-year compromise. Read about the turbulent circumstances of Labor Day's birth, browse NewsHour segments on labor and the economy, and explore labor-related resources on the Internet.

Pullman, Illinois was a company town, founded in 1880 by George Pullman, president of the railroad sleeping car company. Pullman designed and built the town to stand as a utopian workers' community insulated from the moral (and political) seductions of nearby Chicago.

The town was strictly, almost feudally, organized: row houses for the assembly and craft workers; modest Victorians for the managers, and a luxurious hotel where Pullman himself lived and where visiting customers, suppliers, and salesman would lodge while in town.

Its residents all worked for the Pullman company, their paychecks drawn from Pullman bank and their rent, set by Pullman, deducted automatically from their weekly paychecks. The town, and the company, operated smoothly and successfully for more than a decade.

But in 1893, the Pullman company was caught in the nationwide economic depression. Orders for railroad sleeping cars declined, and George Pullman was forced to lay off hundreds of employees. Those who remained endured wage cuts, even while rents in Pullman remained consistent. Take-home paychecks plummeted.

And so the employees walked out, demanding lower rents and higher pay. The American Railway Union, led by a young Eugene V. Debs, came to the cause of the striking workers, and railroad workers across the nation boycotted trains carrying Pullman cars.

Rioting, pillaging and burning of railroad cars soon ensued; mobs of non-union workers joined in.

The strike instantly became a national issue. President Grover Cleveland, faced with nervous railroad executives and interrupted mail trains, declared the strike a federal crime and deployed 12,000 troops to break the strike. Violence erupted, and two men were killed when U.S. deputy marshals fired on protesters in Kensington, near Chicago, but the strike was doomed.

On August 3, 1894, the strike was declared over. Debs went to prison, his ARU was disbanded, and Pullman employees henceforth signed a pledge that they would never again unionize. Aside from the already existing American Federation of Labor and the various railroad brotherhoods, industrial workers' unions were effectively stamped out and remained so until the Great Depression.

It was not the last time Debs would find himself behind bars, either. Campaigning from his jail cell, Debs would later win almost a million votes for the Socialist ticket in the 1920 presidential race.

In an attempt to appease the nation's workers, Labor Day is born

The movement for a national Labor Day had been growing for some time. In September 1892, union workers in New York City took an unpaid day off and marched around Union Square in support of the holiday. But now, protests against President Cleveland's harsh methods made the appeasement of the nation's workers a top political priority. In the immediate wake of the strike, legislation was rushed unanimously through both houses of Congress, and the bill arrived on President Cleveland's desk just six days after his troops had broken the Pullman strike.

1894 was an election year. President Cleveland seized the chance at conciliation, and Labor Day was born. He was not reelected.

In 1898, Samuel Gompers, head of



the American Federation of Labor, called it "the day for which the toilers in past centuries looked forward, when their rights and their wrongs would be discussed ... that the workers of our day may not only lay down their tools of labor for a holiday, but upon which they may touch shoulders in marching phalanx and feel the stronger for it."

Labor Day: a good-bye to summer

Almost a century since Gompers spoke those words, though, Labor Day is seen as the last long weekend of summer rather than a day for political organizing. In 1995, less than 15 percent of American workers belonged to unions, down from a high in the 1950's of nearly 50 percent, though nearly all have benefited from the victories of the Labor movement.

And everyone who can take a vacation on the first Monday of September. Friends and families gather, clog the highways, and the picnic grounds, and their own backyards – and bid farewell to summer.

Local 1435 Retiree Chapter



News & Views

by Pam Richards

Local 1435 Retirees,

I hope this article finds each and everyone of you in good health!

In September the officers attended a Leadership Conference at Black Lake! We talked mostly about the upcoming election in November. It is very important to vote "NO" on Issue 2! Be sure to get out and vote! If you need a ride to the

Talk to Tiffany . . .

GETTING TO KNOW MEMBERS OF LOCAL 1435

BY TIFFANY THATCHER



Paul Kurtz

Paul Kurtz was born on December 20, 1973 to Carol and Fred Kurtz in Toledo, Ohio. He grew up in West Toledo and attended Start High School until moving

his freshman year to Maumee. Paul would finish school and continue to live in Maumee where he eventually would raise his family.

After high school Paul worked in waste management for 2 years. His father was a Toledo Machining employee and was thrilled when his son decided to join him on the job. Paul began work in the summer of 1994. He started out as a jitney driver, spent a few months in 9821, and has worked the last 4 1/2 years in 9853.

After working with Paul on and off for a few years I thought he would be an excellent choice to do a story on. During many of our work conversations I discovered Paul has an incredible love and

devotion to his family. His wife Kim is a high school Math teacher for the last 11 years. His daughter Brittany is a Senior at Maumee High School. She is in the National Honor Society and is the Captain of the Varsity Volleyball Team. Brittany also holds down a part time job along with her extracurricular activities. Paul's son Nick is a Freshman at Maumee. He participates in football and baseball through school and plays baseball on a 13 and 14 year old Junior League Division. This past summer their team achieved a trip to the State Championship where they took 2nd place. Paul and his wife fully support their children and mentor them in everything they dream to accomplish.

Some of his activities outside of work include coaching 3rd and 4th grade football and his son's travel baseball team. He enjoys playing softball, cornhole and hanging out with friends. He is a dedicated Pittsburg Steelers and Ohio State mega fan. Paul has a very busy life and thoroughly enjoys every minute of it.

As we all know, it is not an easy task to spend most of our time away from our families as much as we do. But we do want to work hard and provide for them as best we can. It takes much dedication and effort to find a perfect balance. I commend and highly respect my co-workers that continue to make work and family equally important.

polls to vote just let us know at the next meeting or call Ron at the union office and I will get back with you. We will try to help you get there.

Our last meeting of the year will be November 15, 2011 and everyone is welcome since this will be our holiday dinner.

See you soon!

Pam Richards

Chairperson, Retiree Chapter



In Memoriam

Let's not forget our Brothers and Sisters who have passed away this year.

Thomas E. Ahl
Kenneth R. Steele
Mario V. Avila
Gerald A. Nichpor
Thomas M. Hamernik
Marvin J. Eis
Ida Bibbs
William J. Virag

What Was Life Like in a Plant Before UAW? *Before The Union The Word Was "NO!"*

NO names . . . just a number
NO seniority
NO job security
NO representation
NO grievance procedure
NO promotional opportunities
NO job classifications
NO health and safety prgram
NO protective equipment
NO preference of shift
NO relief periods
NO work standards
NO uniform pay scale
NO guaranteed wage increases

NO cost of living raises
NO overtime pay after 8 hours
NO time and a half for Saturdays
NO double time for Sundays
NO triple time for holidays
NO shift premiums
NO call-in pay
NO paid holidays
NO paid vacations
NO paid absence allowance
NO moving allowance
NO jury duty pay
NO bereavement pay
NO military duty pay

NO paid-up life insurance
NO sickness and accident benefits
NO long-term disability benefits
NO hospital-surgical-medical protection
NO layoff disability benefits
NO guaranteed annual income benefits
NO supplemental unemployment benefits
NO short workweek benefits
NO severance pay
NO pensions
NO prescription drugs
NO tuition refunds
NO rotation of premium time

UAW MEMBERSHIP TURNED "NO" INTO "YES"

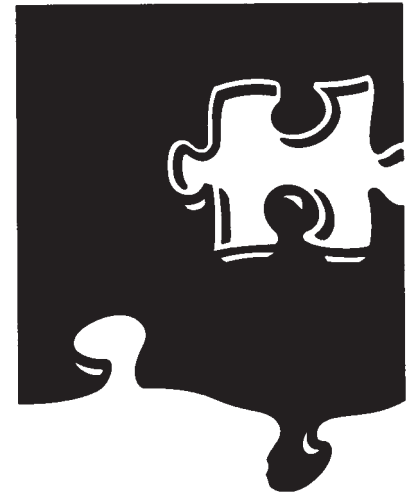


Congratulations to the
Wauseon Freshman Volleyball Team
NWOAL League Champs



Kierra Fountain (#7) is the daughter of Tiffany Thatcher 9853

You Are the Missing Piece.



Attend
Your
Union
Meetings!

UAW Local 1435
29781 Oregon Road
Perrysburg, Ohio 43551



Protect collective bargaining.
REJECT SB 5

VOTE NO ON ISSUE 2
NOV. 8

